



## GLOBAL EMPLOYMENT INITIATIVE

### Resources for Working Virtually

The Family Liaison Office's Global Employment Initiative has created this collection of sites connecting employers with professionals seeking to work virtually. Many of the positions are freelance. Positions like these can be a good way to get a foot in the door and make contacts that may lead to more substantial work.

Don't limit your job search research to the companies noted here. In your favorite job search engine or use [indeed.com](http://indeed.com) (the most-used search engine by employers), conduct a search of jobs in your field with the following key words: remote, work at home, work-at-home, work from home, telecommute, telecommuting, virtual, freelancer, consultant. You'll be surprised at the variety of jobs that turn up. More key search terms available on Rat Race Rebellion's page here:

[www.ratracerebellion.com/google\\_search.html](http://www.ratracerebellion.com/google_search.html)

#### General

- [ratracerebellion.com](http://ratracerebellion.com) and [worldwideworkathome.com](http://worldwideworkathome.com) provide a listing of the sectors more likely to allow telecommuting and ideas for companies in each sector including additional ideas for those sectors listed below.
- [workathomemoms.about.com](http://workathomemoms.about.com), [workingmother.com](http://workingmother.com) and [wahm.com](http://wahm.com) are online magazines for those working at home. WAHM Includes a search engine for work at home jobs.
- [momcorps.com](http://momcorps.com) and [flexhourjobs.com](http://flexhourjobs.com) list flexible jobs, including some that are virtual.

#### General Freelance

- [elance-odesk.com](http://elance-odesk.com), [guru.com](http://guru.com), [freelancer.com](http://freelancer.com), and [peopleperhour.com](http://peopleperhour.com) are the big sites that connect employers from all sectors with professionals looking for teleworking projects. Freelance professionals create online profiles and portfolios, submit proposals for jobs that interest them, and receive payment through the site. As they are global sites, salaries tend to be lower. Potentially a company may like your work and hire you on a more permanent basis.

#### Business Consulting

- [edenmccallum.com](http://edenmccallum.com) is a network-based consulting firm that hires freelancers for projects and aims to compete with the high cost, big name, strategy consulting firms.

#### Writers

- [textbroker.com](http://textbroker.com), [probblogger.net](http://probblogger.net), [mediabistro.com](http://mediabistro.com), [journaljobs.eu](http://journaljobs.eu), and [journalismjobs.com](http://journalismjobs.com) are just a few of sites looking for freelance writers.

#### IT

- Lots of tech companies have distributed workforce models. Check their sites to see if they hire remote workers. Also look at "remote" or "telecommute" jobs on [dice.com](http://dice.com) or [devbistro.com](http://devbistro.com). Also see article and attached list of mostly IT companies with distributed workforce models.  
<http://scottberkun.com/2013/how-many-companies-are-100-distributed/>

## Tutors

- [tutor.com](http://tutor.com), [instaedu.com](http://instaedu.com), and [tutorvista.com](http://tutorvista.com) are just a few of the sites that hire online tutors in all subjects and all levels including foreign language and computer programming and software packages.

## Translators

- [1-800-translate.com](http://1-800-translate.com), [languagesunlimited.com](http://languagesunlimited.com), [lionbridge.com](http://lionbridge.com), [gengo.com](http://gengo.com) and others offer translation work in many languages.

## Artists

- [behance.net](http://behance.net), [99designs.com](http://99designs.com), and [designcrowd.com](http://designcrowd.com) are online marketplaces where artists and creative types (photographers, graphic designers, illustrators, etc.) can showcase their work and search for freelance opportunities. Just a few of many others listed below.
- [voices.com](http://voices.com) is an online marketplace for voiceover talent.
- [poptent.net](http://poptent.net) is a social collaboration site for producing commercials with other professionals for small organizations to Fortune 500 companies.
- [imagebrief.com](http://imagebrief.com) is an online marketplace for image buyers and professional photographers.

## Virtual Assistants

- [zirtual.com](http://zirtual.com), [taskbullet.com](http://taskbullet.com), [virtualassistants.com](http://virtualassistants.com), and [teamdouclick.com](http://teamdouclick.com) hire virtual assistants for travel planning, research, data entry, customer service, editing, computer programming, and medical transcription. Long and short term projects.

## Job Boards that Require Subscriptions

Some telecommuting websites require job seekers to pay for access to job listings or at least to sign up as a member. If you are committed to seeking a telecommuting opportunity but don't want to spend a lot of time looking, joining one of these sites may be for you. They may also have additional jobs that are not listed elsewhere. Look for a job board that screens job openings that are published to the site. Fee based subscription sites you may want to investigate include:

- [flexjobs.com](http://flexjobs.com) (This is the big one.)
- [virtualvocations.com](http://virtualvocations.com)
- [flexibleresources.com](http://flexibleresources.com)
- [flexexecutives.com](http://flexexecutives.com)
- [teleworkrecruiting.com](http://teleworkrecruiting.com)
- [hiremymom.com](http://hiremymom.com)

## Other Resources and Important Info

Lists of companies with virtual workers:

- [www.flexjobs.com/blog/post/25-virtual-companies-that-thrive-on-remote-work/](http://www.flexjobs.com/blog/post/25-virtual-companies-that-thrive-on-remote-work/)
- <http://scottberkun.com/2013/how-many-companies-are-100-distributed/> This site includes a link to a crowd sourced list as well.

Be wary of potential scams that target people looking for opportunities to work from home. Keep in mind that no legitimate employer will ask applicants to pay money to apply for employment. Email [FLOAskEmployment@state.gov](mailto:FLOAskEmployment@state.gov) for a tip sheet on spotting scams.

**IMPORTANT:** *The Family Liaison Office provides information as a public service. Links DO NOT imply any endorsement of accuracy or quality of services.*